

**REPORT OF THE  
HUMAN RESOURCES COMMITTEE OF THE  
BOARD OF DIRECTORS OF THE  
COOK COUNTY HEALTH AND HOSPITALS SYSTEM**

**April 3, 2009**

**ATTENDANCE**

**Present:** Chairman Andrea L. Zopp and Directors David Carvalho; Quin R. Golden; Sister Sheila Lyne, RSM; and Jorge Ramirez (5)

Chairman of the Board Warren L. Batts (Ex-Officio)

**Absent:** None

**Also Present:** Director Hon. Jerry Butler

Sandra Ankebrant – Chief Operating Officer, Ambulatory and Community Health Network of Cook County; Matthew B. DeLeon –Secretary to the Board, Cook County Board of Commissioners; Cecil Marchand - Associate Administrator, John H. Stroger, Jr. Hospital of Cook County; Elizabeth Reidy – Deputy Chief, Civil Actions Bureau, Office of the State's Attorney; Jonathan Rothstein – Deputy Bureau Chief, Bureau of Human Resources of Cook County; David R. Small – Interim Chief Executive Officer, Cook County Health and Hospitals System; Joseph Sova – Chief, Cook County Bureau of Human Resources; Sidney Thomas – Chief Operating Officer, Provident Hospital of Cook County; Greg Vaci – Office of the State's Attorney

**Ladies and Gentlemen:**

Your Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System met pursuant to notice on Friday, April 3, 2009 at the hour of 7:30 A.M. at Stroger Hospital, 1901 W. Harrison Street, in the fifth floor conference room, in Chicago, Illinois.

Your Human Resources Committee has considered the following items and upon adoption of this report, the recommendations follow.

**Roll Call**

Matthew B. DeLeon, Secretary to the Board of Commissioners of Cook County, called the roll of members and it was determined that a quorum was present.

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**Update and discussion of pending information requests**

Chairman Zopp stated that there were no pending information requests that required discussion at this time.

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**Report on the results of the review of proposals  
submitted in response to the Search Firm RFP**

Chairman Zopp indicated that of the responses to the Search Firm Request for Proposals (RFP), the following three firms submitted proposals that met the requirements: Quick, Leonard, Kieffer, International, Inc.; David Gomez and Associates; and John March Partners. Two companies, Quick Leonard, Kieffer, International, Inc. and David Gomez and Associates, were selected for the search firm services. She added that the contracts should be on an upcoming agenda for approval.

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Update on recommendations for personnel policy changes

Sandra Ankebrant, Chief Operating Officer of the Ambulatory and Community Health Network of Cook County, presented an update on the efforts to review and make recommendations for personnel policy changes.

Elizabeth Reidy, Deputy Chief of the Civil Actions Bureau of the Office of the State's Attorney, provided an update on the Office of the State's Attorney's review of the recommendations.

Chairman Zopp indicated that she hopes the final recommendations will be ready to bring before the Committee by the next meeting or subsequent meeting.

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Presentation by Dr. Enrique Martinez on the Diversity Council

David R. Small, Interim Chief Executive Officer of the Cook County Health and Hospitals System, stated that Dr. Martinez was not able to attend the meeting, and that he would present the information at a future meeting.

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Discussion of Personnel Matters.

Update on labor negotiations.

Director Carvalho, seconded by Director Lyne, moved to recess the regular session and convene into closed session, pursuant to an exception to the Open Meetings Act, 5 ILCS 120/2(c)(2), et seq., which permits closed meetings for consideration of "collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees," and pursuant to an exception to the Open Meetings Act, 5 ILCS 120/2(c)(1), which permits closed meetings for consideration of "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity." **THE MOTION CARRIED UNANIMOUSLY.**

Director Lyne, seconded by Director Golden, moved to adjourn the closed session and convene into regular session. **THE MOTION CARRIED UNANIMOUSLY.**

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Miscellaneous

Chairman Zopp stated that the meeting of the Human Resources Committee originally scheduled for Thursday, April 16, 2009 is cancelled.

Therefore, the next meeting of the Human Resources Committee will take place on Friday, May 1, 2009 at 7:30 A.M.

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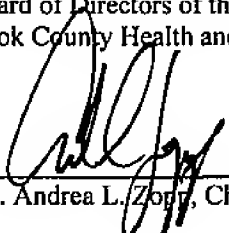
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Adjournment

Director Lyne, seconded by Director Golden, moved to adjourn. THE MOTION CARRIED UNANIMOUSLY AND THE MEETING ADJOURNED.

Respectfully submitted,  
Human Resources Committee of the  
Board of Directors of the  
Cook County Health and Hospitals System

  
Ms. Andrea L. Zopp, Chairman

Attest:

  
Matthew B. DeLeon, Secretary